

A CASE

REC Nominating Committee

The manager of the Besta REC, of which you are a member stockholder, stopped at your farm and informed you that you have been selected to serve on the nominating committee to nominate candidates for the annual election of members to the Board of Trustees.

The annual meeting is coming up next month.

You are not too well acquainted with the membership of the REC. In fact, you have only attended a few annual meetings and usually went just for the meal. You asked the manager for his suggestions as to who you should consider as nominees for the position of trustee. At this point you realize you aren't sure who the current trustees of the cooperative are, so you asked him whose terms are expiring.

Those whose term expired are as follows:

Mr. A, who attends about three-fourths of the Board meetings. But was one of those who worked hard to start the REC. He knows the REC inside and out.

Mr. B is very conservative, he attends every Board meeting, is always prepared, and raises many questions about all action. He has been on the Board for about five terms. He is a loyal and faithful supporter of the REC; his neighbors say he lives REC. He farms about 400 acres and while he is not as active in farming as he used to be, he is still considered a full-time farmer.

Mr. C attends Board meetings regularly. He is active in many community organizations and affairs. He doesn't say much at Board meetings, but the manager has observed that he always supports any action in which Mr. B supports. He farms a total of about 400 acres, and is a loyal supporter of the REC. He has served four terms.

Mr. D, according to the manager, is the one member of the Board he can count on. The manager said that when he had a new idea to present to the Board, he explained it to Mr. D and he in turn explained the idea to the Board. Mr. D farms about 500 acres. He is a loyal supporter of the REC and attends many special cooperative functions as well as being a regular attender to REC Board meetings. He is presently the President of the Board. He has served three terms. He is considered an aggressive, forward-looking businessman.

The manager gives you the names of Mr. X and Mr. Y who might, in his opinion, make good trustees. You know Mr. X and that he is one of the largest producers in the area and you heard him say in the past that if he were elected to the Board of Trustees he would see that the REC would operate more economically. The manager tells you that Mr. Y is a young man on the other side of town who has shown considerable interest in the REC. The manager went on to say that Mr. Y studied electrical engineering at some college. The manager says that he knows Mr. Y really well; in fact, they are on the same bowling team.

A few days after the manager was at your farm informing you of your appointment to the nominating committee, Ms. Z stopped in. She informed you that she had read in the paper that you were a member of the nominating

committee for the REC and that she was very unhappy with the REC since the manager had turned her service off and her bill was only a couple of days "over due." You've learned since that Ms. Z has been campaigning among the membership for election to the Board with the promise that she will see to it that women have a respected position in the co-op. She has said if the nominating committee doesn't nominate her, she has friends that will nominate her from the floor. Ms. Z said the co-op should be run as a true cooperative and stop "ripping off" customers. Ms. Z says co-ops are suppose to serve members for less. She believes that everyone on food stamps should pay only half their electric bills and bills to businesses should be doubled.

It is now the day of the meeting of the nominating committee. Who will you nominate for the four positions that are now open?